



The Most Powerful HR Management and
Communications Tool in The Insurance Market:
Designed *for* HR Managers *by* HR Managers

WEST COAST
GROUP BENEFITS





EXPERIENCE THE BENEFITS OF A STREAMLINED COMMUNICATIONS SYSTEM BETWEEN YOU AND YOUR EMPLOYEES

West Coast Group Benefits is pleased to offer you a comprehensive suite of HR, Employee and Enrollment products allowing you to strengthen the communication between your HR department and employees from one single, easy-to-use management system. Additionally, the Employee Self-Service portal provides a comprehensive tool for your employees to access specific aspects of their benefits.

YOUR NEW AND EASY-TO-LEARN USER INTERFACE CAN BE UP AND RUNNING IN JUST MINUTES!

With a simple template design and video tutorials, you can customize your HR Management and Employee Self-Service system in the time it takes most systems months to build.

West Coast Group Benefits now offers a variety of products to meet your HR and Employee communications requirements

■ EMPLOYEE PRODUCT SUITE

The Employee Product Suite consists of two primary products:

1. Benefits Central
2. Employee Center

These two products offer the most flexibility when it comes to your employee communications and self-service abilities.

■ HR PRODUCT COLLECTION

The HR Product collection consists of three primary products:

1. HR Research Zone
2. HR Communications Center
3. HR Management System

Built specifically for your HR Management needs, each of our HR products offer a unique value proposition and a tremendous value-add to your staff.

For more details and the benefits of each of these products, please view each section in this brochure and contact us.



WEST Coast Group Benefits

dba Flynn & Piel Insurance Services, LLC

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TO LEARN MORE OR TO REQUEST A LIVE HR AND EMPLOYEE SOLUTION DEMONSTRATION, CONTACT US TODAY

West Coast Group Benefits Now Offers the Easiest, Most Innovative and Cost-Effective System to you.

HR managers are constantly searching for powerful and affordable solutions that bring efficiencies relevant to the hectic work day. Most HR systems on the market today are either too complicated or too expensive to be practical for many companies.

EMPLOYEE SOLUTIONS

■ BENEFITS CENTRAL

The ideal solution for communicating a company's important information to employees. Quick, simple and easy to implement, Benefits Central solutions can be up and running in just minutes. Some of the items you can communicate to your employees via Benefits Central are:

- Policy rates, benefits, documents and other details
- HR policy manuals, corporate policies and procedures, etc.
- Company news and announcements

■ EMPLOYEE CENTER

The ultimate employee self-service solution. Along with the inclusion of Benefits Central, some of the self-service options available with Employee Center include:

- Employee profile and data management
- Employee service and support system
- Total compensation reports
- Benefits summaries
- Online applications

HR SOLUTIONS

■ HR RESEARCH ZONE

A virtual "Library of Congress" on everything HR, benefits and compensation including:

- National HR discussion forums
- National/State/County salary database
- State-based regulatory analysis
- White papers
- Survey information
- 1000s of work-savings tools

■ HR COMMUNICATIONS CENTER

A Human Resource communications system that streamlines and improves sharing of information between HR managers, the agency and optionally, the employees.

In addition to the HR Research Zone, the HR Communications Center includes:

- Benefit plan details, documents and comparatives
- Document management
- Employee issue management
- Service and claims support

■ HR MANAGEMENT SYSTEM

An A-to-Z Human Resource Management System (HRMS) that offers employee-level tracking and all the features of the HR Communications Center and Research Zone.

The HR Management System serves as:

- A complete employee communications and management center
- An enrollment solutions tool
- Your new hires processing solution
- Time-off and leave management
- Payroll tools



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